



## **Support Worker - Attleborough Specialist Short Breaks for Children**

**One Saturday each month  
plus sessions in school holidays  
£10.66 per hour 154 hours per annum**

**Are you looking for an exciting new challenge to manage within a charity that provides support to young people?**

### **About the service**

Our Specialist Short Breaks Service Groups provide friendships, independence and fun experiences and opportunities for children and young people with a range of disabilities and individual needs while providing respite for their carers from their caring responsibilities.

### **About the role**

To provide a child centred, fun, safe and positive environment for the children. The group will offer a range of stimulating, play, activities and experiences. You will offer individual and group support to young people with low to moderate support needs and support parents of children with disabilities. You will also assist senior colleagues with supporting young people with exceptional and high support needs where there is a 2:1 ratio.

### **What we are looking for:**

- Experience of group work for children with disabilities and or similar experience
- A good understanding of the legislative frameworks surrounding the area of specialism.
- Working knowledge of the issues facing children and young people with disabilities.
- Ability to respond quickly and with flexibility to emerging needs
- Great communication skills

### **What we can offer you**

- On Call Allowance
- Enhanced Holiday
- Generous Pension
- 24/7 Access to Employee Assistance Programme
- Occupational Health Support
- Cycle to Work Scheme
- Mental Health & Wellbeing Support
- Enhanced Company Sick Pay Scheme
- Flexible Working [where role allows]
- CPD Training



We are proud to be an equal opportunities employer and we pride ourselves on being an employer of choice. We champion diversity, inclusion and wellbeing and aim to create a workplace where everyone feels valued and a sense of belonging. We are committed to encouraging equality, diversity and inclusion among our workforce and recruitment and eliminating unlawful discrimination.

The Benjamin Foundation embraces diversity and promotes equal opportunities. We are committed to providing everyone with the opportunity to demonstrate their skills, talent and abilities, by making adjustments throughout all elements of the recruitment process and in the workplace.

If you need to request reasonable adjustments to the recruitment process and/or need additional help completing the application form, please contact [recruitment@benjaminfoundation.co.uk](mailto:recruitment@benjaminfoundation.co.uk)

#### **Right to work**

All applicants must provide their right to work documentation at interview stage, such as a valid passport which will be verified to check your eligibility to work and live in the UK.

#### **DBS**

The Benjamin Foundation is committed to safeguarding and promoting the welfare of young people. An enhanced Disclosure and barring service (DBS) check will be required for successful applicants payable by the Charity

#### **Advert Closure**

We consider applications as we receive them and reserve the right to close adverts early (for example, where we have received an unprecedented high volume of applications).

If you do not hear from us within 72 hours, please assume that your application has been unsuccessful on this occasion.

#### **Recruitment Agencies**

We have a Preferred Supplier List of trusted partners to assist us when required and do not acknowledge Recruitment Adverts



# About us

For over 25 years' children, young people and families across Norfolk and Suffolk have been supported by The Benjamin Foundation to overcome big challenges in their lives.

Each night we accommodate 100 vulnerable young people, equating to over 40,000 safe nights sleep a year for local young people. They can finally feel safe from youth homelessness. We are proud to be the regional partner for the End Youth Homelessness campaign.

Each week 150 young people access our emotional wellbeing support. In the last year this equates to 7,500 emotional wellbeing support sessions improving their mental health, increasing their self-esteem and to finally feel understood.

Each year over 250 young people attended our youth work in the community to gain new life skills, expand their horizons and finally feel confident

Overall 2,000 local children and young people every year finally feel hopeful of a better future because of the work of The Benjamin Foundation.

The Benjamin Foundation are deeply connected to the local community, employing over 220 people in Norfolk and Suffolk

For more information about The Benjamin Foundation visit [www.benjaminfoundation.co.uk](http://www.benjaminfoundation.co.uk)